

Profiles of the proposed persons to be elected as Directors

1) Credentials and Background of the nominated persons

1. Mr. Kumar Mangalam Birla (Age 52 years)

Present Position	Chairman of the Board of Director
Nominated to be elected as	Director
Nationality	Indian
Address	Adityayan, 20, Carmichael Road, Mumbai, India
Education	- F.C.A. (Institute of Chartered Accountants of India) - M.B.A. (London Business School)
Director Training Program	None
Directorship Period	07/06/1993 - Present
Relationship	Son of Mrs. Rajashree Birla
Experience	<u>Other Listed Company</u> - Chairman of the Board of Director - Birla Carbon (Thailand) Plc. <u>Non-Listed Company</u> - Director - Indo-Thai Synthetics Co.,Ltd. - Director - Aditya Birla Chemicals (Thailand) Ltd. - Director - Thai Polyphosphate & Chemicals Co.,Ltd. - Director - Thai Peroxide Co.,Ltd.
Meeting Attendance in 2018-19	- Board of Director: - 0/4 (being foreign director)
Forbidden Qualification	None

2. Mr. Dilip Singh Gaur (Age 62 years)

Present Position	None
Nominated to be elected	Director
Nationality	Indian
Address	2002-A-2002-B Springs-I, Island City Centre G.D. Ambedkar Marg, Dadar (East), India
Education	- B.Tech. (Advanced Chemical Engineering), University of Nagpur, India
Director Training Program	None
Directorship Period	21/07/2017 - Present
Relationship	None
Experience	<p><u>Other Listed Company</u></p> <p>-None-</p> <p><u>Non-Listed Company</u></p> <ul style="list-style-type: none"> - Director - Aditya Birla Management Corp.Pvt.Ltd., India - Director - Aditya Group AB, Sweden - Director - AV Group NB Inc., Canada - Director - AV Terrace Bay Inc, Canada - Chairman - Birla Jingwei Fibres Co.,Ltd., China - Director - Birla Carbon India Private Ltd., India - Director - Domsjo Fabriker AB, Sweden - Managing Director - Grasim Industries Ltd., India - Commissioner - PT Indo Bharat Rayon, Indonesia
Meeting Attendance in 2018-19	- Board of Director: 2/4 times (being foreign director)
Forbidden Qualification	None

3. Mr. Bir Kapoor (Age 55 years)

Present Position	None
Nominated to be elected	Director
Nationality	Indian
Address	52/98 Tower Park, 19 th Floor, Room No.19C, Sukhumvit Soi 3, Sukhumvit Road, Klongtoey Nua, Wattana, Bangkok 10110
Education	- B.Tech., M.Tech. (Chemical Engineering), Indian Institute of Technology, Kanpur, India - Ph.D. (Chemical Engineering, The City University of New York, USA)
Director Training Program	None
Directorship Period	21/07/2017 - Present
Relationship	None
Experience	<u>Other Listed Company</u> - None <u>Non-Listed Company</u> - Director - Thai Acrylic Fibre Co.,Ltd. - Director - Aditya Birla Chemicals (Thailand) Ltd. - Director - Thai Polyphosphate & Chemicals Co.,Ltd. - Director - Birla Jingwei Fibres Co.,Ltd., China - Commissioner - PT Indo Bharat Rayon, Indonesia - Commissioner - PT Indo Liberty Textiles, Indonesia
Meeting Attendance in 2018-19	- Board of Director: 4/4 times
Forbidden Qualification	None

2) Information of shareholding in Thai Rayon Plc. of the nominated persons (as of 31 March 2019)

Nominated persons	Number of shares	Percentage of issued shares
1. Mr. Kumar Mangalam Birla	-	-
2. Mr. Dilip Singh Gaur	-	-
3. Mr. Bir Kapoor	-	-

3) Information of holding a directorship in listed company, non-listed company or position in companies / businesses in competition with or related to business of the Company

Nominated persons	Listed company		Other companies (Non-listed company)	Position in companies / businesses in competition with or related to business of the Company
	Number	Type of Director		
1. Mr. Kumar Mangalam Birla	1	Director of Birla Carbon (Thailand) Plc.	4	None
2. Mr. Dilip Singh Gaur	0	None	9	None
3. Mr. Bir Kapoor	0	None	6	None

4) Relationship characteristics of nominated persons qualified as an independent director

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